

General Industry

Questions	Answers	
Please list the industry's three biggest sustainability-related challenges	Challenge #1	Environmental footprint from Installation
	Challenge #2	Energy efficiency for operating the Network
	Challenge #3	N/A
How does the firm compare to industry peers regarding sustainability initiatives? Above, on par, or below	Regarding the main challenge of Environmental footprint from Installation, Open Infra is deemed to be on par with the Industry average. Environmental and cost aspects are aligned. Our cost efficiency correlates to our Greenhouse Gas emissions, as Asphalt-jobs are both expensive and extensive in pollution. Open Infra puts a lot of effort into Projectplanning for minimizing cost and Environmental aspects. Energy efficiency and #2 is deemed on par.	
Is the company a signatory of the UN Global Compact or Science Based Targets, report to the CDP or engage in any other relevant sustainability initiatives?	UN Global Compact (yes or no)	No
	Science Based Targets (yes or no)	No
	CDP (yes or no)	No
	Other sustainability initiatives?	We exclusively use Godel (https://godel.se/hallbarhet/), renowned renewable energy supplier which supports sustainability initiatives.

E

Environment

<p>Please list, if any, the firm's climate-related opportunities</p>	<p>A modern society with low carbon impact is heavily reliant on a high standard Internet-infrastructure, for which Fiber currently is the best option with high stability and unmatched speed. This enables digital meetings (less Travel) and overall increased efficiency due to digitalization. Regarding Installation we are well positioned with great experience in cost efficient methods of Installation. As mentioned this method has less environmental impact than traditional ways of Installation.</p>	
<p>Please list the firm's three primary risks related to climate change</p>	<p>Risk #1</p>	<p>Extreme weather causing increased number of disturbances in Network.</p>
	<p>Risk #2</p>	<p>Higher electricity costs, decreasing operating margin.</p>
	<p>Risk #3</p>	<p>N/A</p>
<p>Does the firm anticipate any climate-related investments?</p>	<p>No, current standard should suffice. However flooding or massive movement in soil masses could harm the network but are hard to counter preemptively.</p>	
<p>Does the firm rely on any scarce resources for its operations? If so, what efforts are made to mitigate the risk of those resources becoming even more scarce in the future, e.g. recycling, reusing, substitutes or improved resource efficiency?</p>	<p>The material that we use are not deemed as scarce within the foreseeable future. However, just to mention our reasoning around material: Plastic is a critical component for the cabling and semiconductors for active hardware. The life expectancy for cabling is beyond 30 years and can be recycled if replaced due to ageing. Active hardware is also recycled or sold and reused.</p>	
<p>Transition-related risks (for example changed customer preferences or legislation): Do you anticipate any risks or opportunities due to the transition to a carbon-neutral society? Is there any risk of the firm's offer being negatively effected? If yes, is the firm well positioned to handle that risk?</p>	<p>The increased reliance on Internet infrastructure will make customers more sensible for instability or disturbances in service. Fiber has the highest level of stability compared to other techniques but it is crucial for Open Infra to maintain this by having up to date equipment and efficient procedure for dealing with disturbances.</p>	
<p>Please list the firm's (1-2) primary means of making a positive environmental impact or minimising negative environmental impact. (If applicable, please list the corresponding most relevant UN Sustainable Development Goals) How are they tracked and communicated?</p>	<p>Mean #1</p>	<p>Minimizing Greenhouse-gas emission in Installation.</p>
	<p>Mean #2</p>	<p>Sourcing renewable electricity.</p>

S

Social

<p>Does the firm have a history of accidents? If so, how have these been managed? Are there any preventive measures, such as policies?</p>	<p>The risk of accidents is mainly in our Installation business which is carried out by Subcontractors. Our Framework agreement with Subcontractors regulate the responsibilities according to applicable laws such as Work force Act (Arbetsmiljölagen) or guidelines from relevant authorities (ie AFS 1999:03 Byggnads- och anläggningsarbete).</p> <p>A Work Environment Assessment (Arbetsmiljöplan) is made for all Installation Projects defining major risks and associated resonsibilites connected to a fysical person.</p>
<p>Does the company conduct any other community engagement activities aside from those directly connected to the business?</p>	<p>No, however, our belief is that the biggest Social impact we as a company can have is tightly linked to our mission of providing fiber to households. Rural areas are still lacking decent Internet infrastructure which is becomming more and more an obstacle for the daily day life. Internet infrastructure is also politically prioritized when discussing Rural area politics (Landbygdspolitik).</p> <p>As mentioned, we also exclusively use Godel (https://godel.se/hallbarhet/) and support various sustainability initiatives through them.</p>
<p>Circular economy: How are purchases and waste managed? Please list the firm's demands on its suppliers, if applicable</p>	<p>Waste is managed in a responsible manner which is compliant applicable rules and regulations.</p>
<p>Are there any goals, policies, or codes of conduct applicable to the firm's suppliers? How often does the firm conduct audits of its suppliers?</p>	<p>We have a close contact on a daily basis with our Subcontractors for Installation and makes sure that workers are not exploited or Illegaly paid. We monthly check the Subcontractors Employer Declaration (Arbetsgivardeklaration) from the Tax Authority's (Skatteverket) register.</p>

G

Governance

<p>Do all staff members receive continuing education on anti-corruption? Is there an external whistle-blower function? Are there any ongoing or historical incidents involving corruption, cartels or any other unethical business conduct? Have any preventive measures been taken?</p>	<p>Not presently</p>	
<p>Please state the firm's business tax residence (i.e. where the firm pays tax) and explain why that specific tax residence was chosen</p>	<p>Locally in Sweden.</p>	
<p>Are there independent members on the Board of Directors?</p>	<p>Yes, Sverker Bonde.</p>	
<p>Please state if and to what extent, the company has transactions with related parties</p>	<p>Yes, please see the Annual Report for 2020 (wider group) for details.</p>	
<p>Is the remuneration of the CEO and other members of the management team in line with industry peers? Which KPIs dictate the remuneration (particularly if sustainability and gender diversity are included)?</p>	<p>Firstly, in regards to the remuneration, it is in line with industry peers. Secondly, in regards to the KPIs, there are none. The reason as to why that is, is because the CEO of the issuer does not receive any remuneration (as he is CFO for the wider group and is compensated in that capacity). Hence, there are no KPIs, as there is no remuneration to be guided by them in the issuing company. Long term value creation that is sustainable is inherently in line with the ambitions of the mentioned person all the same. The CEO of the wider group is also the majority shareholder. To summarise, the incentives are already there for long term growth, KPIs guiding that are hence not needed.</p>	
<p>Please indicate the relative split of men/women at every level of the firm, particularly the Board of Directors and management team</p>	<p>Total: 81 /19 Management: 100 / 0 Board of Directors: 100 / 0</p>	
<p>Is the Head of Sustainability a member of the management team? If not, who does that person report to?</p>	<p>Erik Rothman is the Head of Sustainability, along with with his other duties as Deputy CFO.</p>	
<p>Please state whether the firm has the following policies or agreements in place:</p>	<p>Union agreement (yes or no)</p>	<p>Yes</p>
	<p>Code of conduct (yes or no)</p>	<p>Yes</p>
	<p>Diversity policy (yes or no)</p>	<p>No</p>
	<p>Anti-corruption policy (yes or no)</p>	<p>No (our code of conduct addresses anti-corruption)</p>